

HSE

Health
Safety &
Ecological Sustainability Policy



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1. Introduction

Triveni Turbine Limited (TTL) is a focused, growing and market-leading corporation having core competency in industrial heat & power solutions and decentralized steam-based renewable turbines up to 100 MW size. The Company is amongst the leading manufacturers of industrial steam turbines both in India and globally. The Company delivers robust, reliable and efficient end-to-end solutions. The Company's ability to provide high-tech precision engineered-to-order solutions has made it one of the most trusted names within the sector.

Triveni Turbines manufactures steam turbines at its world-class manufacturing facilities in Bengaluru, India and assists its customers with their aftermarket requirement through its global servicing offices. Apart from manufacturing, the Company also provides a wide range of aftermarket services to its own fleet of turbines as well as turbines and other rotating equipment such as compressors, rotors, etc. of other makes supported by its team of highly experienced and qualified service engineers.

Triveni Turbines' market leadership has been built on a foundation of strong and continuously evolving research, development and engineering capabilities. The customer centric approach to R&D, along with a keen focus on delivered product and life-cycle cost has allowed Triveni Turbines to set benchmarks for efficiency, robustness and up-time of the turbine. A strong internal team, strengthened by collaborative associations with globally leading design and research institutions, has placed Triveni at the forefront of a technically challenging field dominated by large multi-nationals.





2. Purpose & Scope of the Policy

At Triveni Turbines, we are driven by a bold purpose to reimagine natural resources for people and the planet. Guided by our sustainability framework, we commit to responsible innovation, minimizing environmental impact, and creating long-term value for all stakeholders. We align purpose with performance by embedding sustainable, ethical, and safe practices into everything we do.

This Policy applies universally across the organization – covering all entities, activities, operations, products, services, and business relationships, wherever we operate. It governs how we conduct our business, ensuring ecological sustainability and the highest standards of occupational health and safety across all aspects of our work.

3. Implementation of the Policy

Governance and Accountability:

The Chief Executive Officer has overall accountability for this Policy. Management at all levels is responsible for ensuring its effective implementation and compliance across the organization.

Review and Continuous Improvement:

This Policy shall be reviewed annually as part of the Environmental, Health and Safety (EHS) Management Review process to ensure its continued relevance, adequacy, and effectiveness. Any revisions shall be approved in accordance with the Company's governance framework.





4. Health and Safety Policy Commitment

- Triveni Turbines aims to ensure a safe work environment by preventing occupational injury and ill health through proactive safety practices.
- We manage operations through our Occupational Health and Safety System to reduce risks and drive continuous improvement.
- We consult and engage openly with employees, contractors, customers, and stakeholders to ensure their input informs decisions impacting workplace health and safety.
- Our leadership is responsible for taking timely action to address reported safety hazards. This includes initiating corrective measures, allocating necessary resources, conducting safety audits, and ensuring follow-up to prevent recurrence—demonstrating a strong commitment to maintaining a safe work environment.
- We strengthen our Occupational Health and Safety Management System through rigorous OHS monitoring, operationally controlled sites aligned to ISO 45001 via certification or attestation.
- We comply with all relevant health and safety legislation, Triveni Turbines' requirements, and other subscribed standards. Leadership and staff are equipped with the necessary information, instruction, and training to meet these obligations effectively.
- We ensure employees receive the necessary information, instruction, and training on Triveni Turbines' health and safety policies and procedures. Relevant stakeholders—including subcontractors, suppliers, transporters, and customers—are also given access to this policy.
- We develop targeted training programs to enhance employees' health and safety knowledge and share safety information with all workplace personnel. Our Behaviour-Based Safety (BBS) program plays a key role in fostering a strong safety culture across the organization.

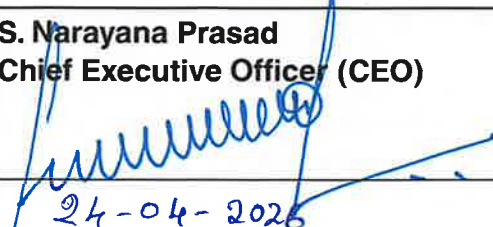




5. Ecological Sustainability Policy Commitment

- We are committed to complying with all applicable environmental laws, as well as our internal policies and procedures, to safeguard the environment in every location where we operate.
- Through our Environmental Management System (EMS), we proactively identify and manage the environmental performance of our operations. This includes key focus areas such as greenhouse gas emissions and energy use, waste and water management, air quality and biodiversity.
- We strengthen our Environmental Management System through rigorous environmental monitoring, with operationally controlled site aligned to ISO 14001 via certification or attestation.
- We're focused on achieving the goals in our sustainability framework—including net zero, supplier collaboration, and progress in renewable energy, water stewardship, zero waste to landfill, and product lifecycle assessment.
- We promote environmental awareness among employees by sharing the value of our sustainability framework and delivering on its goals. We also ensure effective communication of our environmental policy to all personnel under our control, including subcontractors, suppliers, transporters, and customers.
- We monitor and report our environmental progress to support our goal of being recognized as a leader in transparent reporting. We actively engage stakeholders on environmental issues and maintain broad-level oversight of operational risks and the effectiveness of our sustainability framework.

6. Approving Authority

Approved by (Name, Designation & Signature)	S. Narayana Prasad Chief Executive Officer (CEO) 
Effective Date	24-04-2026

