



Corporate Social Responsibility (CSR)

The Company embraces responsibility to create a positive impact in the communities in which it works and lives. Along with sustained economic performance, it believes in the importance of social stewardship. The Company is committed to creating an environment that contributes to the well-being of communities and the conservation of nature.

CSR Objectives & Vision

The Company wishes to be perceived as a 'Company with conscience', and to actively and continually contribute to the social and economic development of the communities for the benefit of deprived, under-privileged and differently-abled persons. Its approach is based on merit only, without any regard to religion, caste or creed.

CSR Focus Areas

Though there are numerous addressable areas where there are cultural prejudices and a lack of equity, social justice, awareness and affordability for basic rights in the society, the Company has identified the following areas for the well-being of people, providing employment potential to them and preserving environment.

- Promoting healthcare, specially amongst children, women, elderly and other weaker sections of the society
- Promoting education/literacy
- Skill development for enhancing employment and livelihood
- Environment protection and sustainability
- Engagement in technology and innovation

Highlights of the CSR Initiatives undertaken during FY 19

1) Healthcare

Triveni Turbines Preventive Health Programme (Triveni Turbines PHP) for Females

The Company identified a project, as part of its CSR plan, which focussed on preventing diseases, such as osteoporosis, breast cancer, cancer of the cervix & ovary, anaemia of various types and promotion of healthcare in women, especially of the lower socio-economic strata. Under this project, the Company provided free investigations and medical advice/consultation to women. The programme increased the awareness level of women towards health issues and the need for timely prevention.

Protecting the Girl Child from Cervical Cancer

The Company provided vaccination to girls, especially of the lower socio-economic strata, in the age group 9-14 years to protect them from Cervical Cancer. Nearly 1,32,000 women in India suffer from Cervical Cancer and nearly 74,000 of them die each year, but this can be easily prevented through vaccination given at an appropriate age. The programme was successful as, apart from vaccination, it helped in creating awareness among the parents and girls about the potential threat and need for prevention.

New-Born Screening Programme

New-born babies, especially from economically weaker section of the society, were screened under New-Born Screening (NBS) Programme for Thyroid profile, CAH,

G6PD, Hearing test. In India, two major disorders are being detected through New-Born Screening. Congenital Hypothyroidism (CH) is being found in 2 out of 1,000 babies. Next to that, G6PD deficiency is common among the population of India, being diagnosed in 8.6% of the country's total population. NBS is done to find out if a baby has a higher risk of having a disorder for which early treatment or management can prevent intellectual disability, physical disability or even death. By treating these conditions, damages like mental retardation, thyroid issues, autism and sudden death can be reversed.

2) Education & Women Empowerment

Support to Nursing School

As part of CSR projects relating to promotion of education and women empowerment, the Company provided financial support to the Nursing School of a hospital to improve teaching standards, besides scholarships to good performers and deserving students. It also offered subsidised fees to students from economically weaker sections of the society.

Other Educational Initiatives

The Company sponsored education and training programmes for differently-abled students and provided financial support for development of the infrastructure of these schools. Further, for two consecutive years, the Company has provided school bus specially designed for differently-abled students. The Company also provided financial support to Government Model Primary School in Peenya and Sompura, located near its factories, for running pre-nursery schools which provide primary education to underprivileged-children in the area. A total of more than 500 students benefited from these initiatives.

3) Environment Sustainability

Water Tool Applications for Sustainable Solutions, Enhanced capacities, and Renewal (WASSER)

Water continues to grow as a priority for India and Indian business in a scenario where there is an increased variability in water availability and the resource quality is deteriorating. To facilitate appropriate decision-making amongst diverse stakeholders on water, it is important to integrate data, tools and water networks into a comprehensive, simple-to-use system that can readily be used by industry, Government and diverse stakeholders, such as farmers, utilities and community at large, and can enhance awareness, disseminate knowledge amongst various stakeholders on tools to improve water security of an area.

It is in this context that project WASSER was undertaken in association with an implementation agency, with an intent to develop state-of-the-art tools and world-class



techniques meeting international standards to raise awareness, build capacities of diverse stakeholders on usage of innovative methods, and enable appropriate decision-making for water resource planning in India.

Waste-to-Manure Programme

The project in Trilokpuri, Delhi is conceptualised to serve 2,000 households, where decentralisation of household waste management is done at source and the green waste is converted into manure locally. It is a first of its kind pilot project based on PPP model, being implemented by 'East Delhi Municipal Corporation' in collaboration with CII.

Skill Development Intervention for Industry towards Environmental Sustainability for Operating Renewable Energy Plants

The Company conducted skill development programmes focussing on environment sustainability for operating renewable energy/biomass/co-generation power plants, as part of its CSR initiative under environment sustainability. The goal of the programme was to enable the industry to achieve operational excellence by reducing carbon footprint and to create an eco-system of environmentally sustainable organisations that contribute as much to the environment as they do to the economic progress of the country.

4) Technology & Innovation

The Company encourages and supports technological developments undertaken by various reputed technological institutes of national importance. During the year, the Company provided financial support to Indian Institute of Science, Bangalore, for development of waste heat recovery power plant, applying new and cost-effective technology for which the Institute is presently conducting research in their laboratory.